1. Introductions

*Members in attendance:* Sean Frazier, Nancy Graff Schultz, Sheila McGuirk, Mike Plesha, Phil Brown, John Chadima, Kelli Richards, Terry Gawlik, Claire Geiger, Denny Helwig, Jake McGhee, and Barb Smith.

*Members not in attendance:* Lori Berquam, Sharon Chamberlain, Jerlando Jackson, Chandelle Schulte, Al Toon, and David Zoerb.

2. Gender Working Group Issues / Challenges

Jake McGhee reported to the large group regarding the Gender group collaboration and individual homework

- They have been looking at the old Stand Alone Plan updating and discussing items that were incomplete.
- They are beginning the first draft of answers to the questions in the self study.
- The second cycle had 13 program areas to address; now they have 17 program areas to address, some of which may need no response.
- Other departmental contacts have been contacted and asked to provide more information for some of the program areas.
- This group meets weekly

Moving forward we need to have a lot of dialogue because of the cross-over of information between the groups.

3. Diversity Working Group Issues / Challenges

Mike Plesha reported to the large group regarding the Diversity group.

- Challenges are recruitment, retention and advancement of minority candidates, employees and student-athletes. Going forward we can look at these challenges as opportunities
- Integration of what Athletics is doing and what campus is doing should be seamless.
- Next Diversity group meeting is Monday, October 13 at 3:30 PM in Conference Room 5162.
4. Student-Athlete Well Being Group Issues / Challenges

Phil Brown stated that this committee has 7 program areas to review. The work of this group requires very little collection and interpretation of hard data. There will be a lot of time spent gathering information and constructing informed responses. The next meeting will occur a few days prior to the next full subcommittee meeting.

5. Next Large Group Meeting

Monday, November 3 at 3:00 PM in Heritage Hall. Prior to this meeting, Sheli Kuhl will send out meeting notes from all of the small groups for everyone to review.